

**Attention is drawn to the
order prohibiting
publication of certain
information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**[2022] NZERA 32
3120894**

BETWEEN

SUSAN HOUGHTON
Applicant

AND

THE FARMERS' TRADING
COMPANY LIMITED
Respondent

Member of Authority: Eleanor Robinson

Representatives: Carleton Mateer, advocate for Applicant
Matthew McGoldrick, counsel for Respondent

Determination: 8 February 2022

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting today the parties successfully resolved their problem and have requested the Authority make a consent order in respect of their agreement, as set out in a confidential Record of Settlement signed by the parties. The original signed version of the Record of Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

[2] By consent and by this determination, the terms set out in the confidential Record of Settlement are made the order of the Authority to resolve this matter and are enforceable as an order of the Authority. These terms are full, final and binding in respect of all employment related matters between the parties.

[3] The parties have agreed that the terms of settlement will remain confidential. For the purposes of preserving confidentiality, I make a further order, pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, as to confidentiality as set out in the Settlement Agreement.

[4] The parties are in agreement that costs incurred in the Employment Relations Authority proceedings are to lie where they fall.

Eleanor Robinson
Member of the Employment Relations Authority