

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI-Ā-TARA ROHE**

[2022] NZERA 382  
3034111

BETWEEN	STEVE WEBB Applicant
AND	TRIBE TECHNOLOGY LIMITED (formerly known as VO2 SOUTH LIMITED) Respondent

Member of Authority:	Geoff O’Sullivan
Representatives:	John McDowell, counsel for the Applicant Elizabeth Brown, counsel for the Respondent
Investigation Meeting:	On the papers
Submissions and other information received:	9 August 2022 joint memorandum as to costs from the parties
Date of Determination:	11 August 2022

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Employment Relationship Problem**

[1] In a determination dated 28 July 2022, Member MacKinnon dismissed Mr Webb’s claims that he was owed wage arrears because of unpaid commissions and bonuses.

[2] Costs were reserved and the parties were encouraged to resolve any issue of cost between themselves.

[3] The parties have come to an agreement as to the issue of costs and have requested the Authority to record their settlement as a consent determination.

[4] The parties have agreed that the applicant will contribute to the actual costs of the respondent in the sum of \$6,000 plus GST as a contribution to the respondent's costs. The applicant will pay this contribution by Friday 9 September 2022.

[5] By consent and by this determination, the parties' agreement is made the order of the Authority.

**Geoff O'Sullivan**  
**Member of the Employment Relations Authority**