

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI-A-TARA ROHE**

[2022] NZERA 63
3164901

BETWEEN ASSOCIATION OF SALARIED
MEDICAL SPECIALISTS
First Applicant

AND 20 DISTRICT HEALTH
BOARDS (listed in Schedule 1)
Second Applicants

Member of Authority: Andrew Dallas

Representatives: Steve Hurring, advocate for the First Applicant
Gretchen Dean, advocate for the Second Applicant

Investigation Meeting: On the papers

Date of Determination: 1 March 2022

DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] The Association of Salaried Medical Specialists (ASMS), representing salaried medical and dental specialists, is in bargaining with Aotearoa's 20 geographic district health boards (DHBs) for the renewal of the New Zealand District Health Boards, Senior Medical and Dental Officers Collective Agreement, 1 April 2020 – 31 March 2021 (collective agreement).

[2] On 25 February 2022, the parties made a joint application to the Authority for referral to facilitation. I granted the application urgency and after discussion with the parties, resolved to determine the matter on the papers.

[3] The parties say their bargaining, which was initiated on 1 February 2021, has become unduly protracted and despite extensive efforts, including mediation, they have been unable to break the impasse between them.

Reference for facilitation

[4] Having carefully considered the material before the Authority, I am satisfied that the ground for facilitation set out in s 50(C)(i)(b) of the Act is made out. I refer to the bargaining between ASMS and the DHBs for facilitation.

Next steps

[5] The Authority will convene a teleconference with the parties at 9.30pm on 4 March 2022.

Costs

[6] There is no order as to costs.

Andrew Dallas
Chief of the Employment Relations Authority

Schedule 1: Second Applicants

Northland District Health Board

Auckland District Health Board

Waitemata District Health Board

Counties Manukau District Board

Waikato District Health Board

Bay of Plenty District Health Board

Lakes District Health Board

Tairāwhiti District Health Board

Taranaki District Health Board

Hawkes Bay District Health Board

Whanganui District Health Board

Mid-Central District Health Board

Wairarapa District Health Board

Hutt Valley District Health Board

Capital and Coast District Health Board

Nelson Marlborough District Health Board

West Coast District Health Board

Canterbury District Health Board

South Canterbury District Health Board

Southern District Health Board