

**NOTE: This determination
contains an order prohibiting
publication of certain
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANANA
TAIMAHI ŌTAUTAHI ROHE**

[2022] NZERA 678
3144603

BETWEEN

BRUCE JANES
Applicant

AND

FIRE AND EMERGENCY
NEW ZEALAND
Respondent

Member of Authority: Antoinette Baker

Representatives: Ashleigh Fechney, advocate for the Applicant
Shaun Brookes, counsel for the Respondent

Investigation Meeting: On the papers

Determination: 20 December 2022

CONSENT DETERMINATION OF THE AUTHORITY

[1] On 18 November 2022 the Authority issued a determination and made substantive findings in this matter¹. The Authority then directed the parties to mediation under s 159(1)(c) of the Employment Relations Act 2000 (the Act) to resolve the issue of remedies.

[2] The parties have now resolved the issue of remedies on their own terms. At their request those terms are now, by consent and by this determination, also the orders of the Authority in this matter. A record of those terms is in the PDF attachment to an email dated 16 December 2022 timed at 3.17pm sent by Mr Brookes for the

¹ *Bruce Janes v Fire and Emergency New Zealand* [2022] NZERA 606 (Member David G Beck)

respondent to the Authority. The same was copied to Ms Fechny for the applicant. The cover letter and attachment are now held on the Authority file.

[3] The parties agreed the terms of their resolution about remedies would remain confidential to them. For that purpose, under clause 10 of the second schedule of the Employment Relations Act 2000, and except where necessary for enforcement purposes, I prohibit publication of all or any part of those terms.

Antoinette Baker
Member of the Employment Relations Authority