

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2023] NZERA 109
3203539

BETWEEN

SARA SHEA
Applicant

AND

SANEM DIGITAL LIMITED
First Respondent

AND

MICHAEL JOHN MORAN
Second Respondent

Member of Authority: David G Beck

Representatives: Malcolm Couling, counsel for the Applicant
Katherine Dalziel, counsel for the Respondent

Investigation Meeting: Not convened

Date of Determination: 7 March 2023

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] In the course of the Authority's management of this matter the parties were able to resolve their employment relationship problem. They have requested the Authority issue a determination by consent recording the terms of their settlement agreement (schedule attached for the parties). By consent and by this determination, the terms contained in the parties' settlement agreement become orders of the Authority

[2] It is agreed that should Sanem Digital Limited and Michael John Moran not comply with the attached terms of settlement then the Authority is authorised by all parties to issue a

compliance order on 28 April 2023, requiring that Sanem Digital Limited and Michael Moran comply with the terms of the Record of Settlement of 26 August 2022 that was enacted pursuant to section 149 Employment Relations Act 2000.

[3] Pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, the contents of the attached settlement agreement are subject to a non-publication order.

Order

[4] By consent and by this determination, the terms outlined above become orders of the Authority.

David G Beck
Member of the Employment Relations Authority