

NOTE: Attention is drawn to the order prohibiting publication of certain information in this determination.

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI-Ā-TARA ROHE**

[2023] NZERA 503
3210619

BETWEEN	TRAFFIC SAFE NEW ZEALAND LIMITED Applicant
AND	BENJAMIN TEIKA First Respondent
AND	LEADING TARANAKI LIMITED Second Respondent

Member of Authority: Geoff O’Sullivan

Representatives: Alistair Hall, counsel for the Applicant
Lars Hansen, counsel for the First Respondent
Chantelle Ngaia, representative for the Second Respondent

Investigation Meeting: On the papers

Submissions Received: 4 September 2023 Joint Memorandum of the Parties

Date of Determination: 6 September 2023

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] In a joint memorandum of the parties dated 4 September 2023, the Authority was advised that the parties have reached agreement on a number of matters and have requested a

Consent Order from the Authority. At their request the terms of settlement are now, by consent and by this determination, also orders of the Authority. A record of those terms, signed by the parties is held on the Authority file.

[2] The parties have also agreed that the terms of their settlement would remain confidential to them. For the purpose of preserving the confidentiality of the terms of the settlement, I make a further order pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000 prohibiting the publication of the terms of the settlement reached by the parties.

Geoff O'Sullivan
Member of the Employment Relations Authority