

**Attention is drawn to the
order prohibiting
publication of certain
information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKAURAU ROHE**

**[2023] NZERA 543
3247559
3243179**

BETWEEN	AUCKLAND LABOUR HIRE LIMITED First Applicant (file no:3247559)/ Respondent (file no:3243179)
AND	ALH LIMITED Second Applicant (file no:3247559)
AND	AOTEAROA LABOUR HIRE LIMITED Third Applicant (file no:3247559)
AND	MICHAEL PULE First Respondent (file no:3247559)/Applicant (file no:3243179)
AND	WAYLAN TUPAEA-PETERO Second Respondent (file no:3247559)
AND	WEGOTCHU LIMITED Third Respondent (file no:3247559)
AND	KELLY LOUISE SINCLAIR Fourth Respondent(file no: 3247559)
AND	4TP GROUP LIMITED Fifth respondent(file no: 3247559)
AND	WAYNE BARLOW Sixth Respondent (file no:3247559)

Member of Authority: Eleanor Robinson

Representatives: Amanda Douglas and Sarah Hood, counsel for Applicants(file no: 3247559) and Respondents (file no: 3243179)
Michael Pule, First Respondent (file no:3247559) and Applicant (file no:3243179)

Determination: 20 September 2023

CONSENT DETERMINATION OF THE AUTHORITY

[1] The Applicants (file no:3247559) and Respondent (file no:3243179) and the First Respondent (file no:3247559) and Applicant (file no:3243179) (the parties) successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a confidential Record of Settlement pursuant to s 149 of the Employment Relations Act 2000 (the Act) and signed by the parties.

[2] The original signed version of the Record of Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

[3] Publication of the Record of Settlement is prohibited and access to it on the registry file is restricted pursuant to clause 10 of Schedule 2 of the Act.

[4] The Applicants withdraw their claims against the First Respondent ((file no: 3247559) and the Applicant against the Respondent ((file no: 3243179) on the basis that matters are settled.

[5] By consent and by this determination, the terms set out in the confidential Record of Settlement are made the order of the Authority to resolve this matter and are enforceable as an order of the Authority. These terms are full, final and binding in respect of all employment related matters between the parties.

[6] The parties are in agreement that costs incurred in the Employment Relations Authority proceedings are to lie where they fall.

Eleanor Robinson
Member of the Employment Relations Authority