

**Attention is drawn to the
order prohibiting
publication of certain
information in this
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKAURAU ROHE**

**[2023] NZERA 544
3247559**

BETWEEN	AUCKLAND LABOUR HIRE LIMITED First Applicant
AND	ALH LIMITED Second Applicant
AND	AOTEAROA LABOUR HIRE LIMITED Third Applicant
AND	MICHAEL PULE First Respondent
AND	WAYLAN TUPAEA-PETERO Second Respondent
AND	WEGOTCHU LIMITED Third Respondent
AND	KELLY LOUISE SINCLAIR Fourth Respondent
AND	4TP GROUP LIMITED Fifth respondent
AND	WAYNE BARLOW Sixth Respondent

Member of Authority: Eleanor Robinson

Representatives: Amanda Douglas and Sarah Hood, counsel for the Applicants
Simon Greening, counsel for the Second, Third and Fourth Respondents

Determination: 20 September 2023

CONSENT DETERMINATION OF THE AUTHORITY

[1] The Applicants and Second, Third and Fourth Respondents (the parties) successfully resolved their problem and have requested the Authority make consent orders in respect of their agreement, as set out in a confidential Record of Settlement pursuant to s149 of the Employment Relations Act 2000 (the Act) and signed by the parties.

[2] The original signed version of the Record of Settlement is therefore not attached to this determination but will instead be held on the Authority's file.

[3] Publication of the Record of Settlement is prohibited and access to it on the registry file is restricted pursuant to clause 10 of Schedule 2 of the Act.

[4] The Applicants withdraw their claims against the Second, Third and Fourth Respondents on the basis that matters are settled.

[5] By consent and by this determination, the terms set out in the confidential Record of Settlement are made the order of the Authority to resolve this matter and are enforceable as an order of the Authority. These terms are full, final and binding in respect of all employment related matters between the parties.

[6] The parties are in agreement that costs incurred in the Employment Relations Authority proceedings are to lie where they fall.

Eleanor Robinson
Member of the Employment Relations Authority