

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TAMAKI MAKAUROA ROHE**

[2023] NZERA 744
3132055

BETWEEN	SHIPING WEI Applicant
AND	KINDLE LIMITED First Respondent
AND	ALAN ZHANG Second Respondent

Member of Authority:	Philip Cheyne
Representatives:	Yutao Wei for the Applicant and Applicant in person Alan Zhang for the First Respondent Second Respondent in person
Submissions Received:	None from the Applicant 14 November 2023 for the Respondents
Date of Determination:	13 December 2023

DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] In an earlier determination,¹ I resolved Shiping Wei's employment relationship problems and made various orders. I also reserved the quantum of arrears of wages due for

¹ *Wei v Kindle Limited and Anor* [2023] NZERA 643.

the period 26 March 2020 to 27 April 2020, with Kindle Limited to calculate arrears based on my findings and to lodge those calculations and for Shiping Wei to lodge any response.

[2] Leave was also reserved if either side sought costs against the other.

[3] I have received Kindle Limited's calculations. Shiping Wei has not replied.

[4] Neither side seeks costs.

[5] This determination resolves the amount of arrears due to Shiping Wei.

Arrears of wages

[6] Kindle Limited has calculated arrears of \$1,610.00 are owed.

[7] I accept those calculations.

[8] Kindle Limited is to pay Shiping Wei arrears of wages \$1,610.00 (gross) within 28 days of the date of this determination.

Philip Cheyne
Member of the Employment Relations Authority