

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKAURAU ROHE**

[2024] NZERA 245
3151901

BETWEEN	A LABOUR INSPECTOR Applicant
AND	SHEN YUAN First Respondent
AND	LINLIN SUN Second Respondent

Member of Authority:	Robin Arthur
Representatives:	Michele Brown, counsel for the Applicant Sam Lowery, counsel for the Respondents
Submissions:	By joint memorandum of counsel on 29 April 2024
Determination:	30 April 2024

COSTS DETERMINATION OF THE AUTHORITY

[1] The Authority's determination of this matter invited the parties to resolve any issue of costs between themselves.¹ They have done so and, by joint memorandum, asked the Authority to award costs and expenses of the amounts they have agreed.

[2] Accordingly, the respondents are ordered to pay costs and expenses of \$10,407.06 to the Labour Inspector within 28 days of the date of this determination.² This sum comprises \$8,000 costs for a two-day investigation meeting and associated expenses of \$2,407.06.

Robin Arthur
Member of the Employment Relations Authority

¹ *A Labour Inspector v Yuan & Sun* [2024] NZERA 189.

² Employment Relations Act 2000, sch 2 cl 15(1).