

**NOTE: This determination contains an order prohibiting publication of certain information.**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI  
TE WHANGANUI-Ā-TARA ROHE**

[2024] NZERA 248  
3217839

BETWEEN JSC  
Applicant

AND LANDCORP FARMING  
LIMITED T/A PĀMU  
Respondent

Member of Authority: Natasha Szeto

Representatives: Barbara Buckett and Lucy Fisher, counsel for the  
Applicant  
Steph Dyhrberg and Paddy Miller, counsel for the  
Respondent

Joint Memorandum received: 16 April 2024

Date of Determination: 30 April 2024

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**CONSENT DETERMINATION OF THE AUTHORITY**

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[1] On 20 March 2024 the Authority issued a substantive determination in this matter.<sup>1</sup> That determination indicated that the issue of costs was reserved.

[2] The parties have resolved the issue of costs on their own terms and have advised the Authority of this by way of a joint memorandum. At their request, by consent, this determination resolves the issue of costs in this matter.

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<sup>1</sup> *JSC v Landcorp Farming Limited T/A Pāmu* [2024] NZERA 162.

[3] Pursuant to clause 10 of Schedule 2 of the Employment Relations Act 2000 and the substantive determination,<sup>2</sup> there is a permanent non-publication order over names and identifying information including relating to the Applicant.

Natasha Szeto  
Member of the Employment Relations Authority

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<sup>2</sup> Above, n1 at [192].