

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI-Ā-TARA ROHE**

[2024] NZERA 431
3238439

BETWEEN STEVE WAITE
Applicant

AND FONTERRA BRANDS (NEW
ZEALAND) LIMITED
Respondent

Member of Authority: Natasha Szeto

Representatives: Lars Hansen, counsel for the Applicant
Bronwyn Heenan and Alana Harrison, counsel for the
Respondent

Joint Memorandum 3 July 2024
received:

Date of Determination: 16 July 2024

CONSENT DETERMINATION OF THE AUTHORITY

[1] On 11 June 2024 the Authority issued a substantive determination in this matter.¹ That determination reserved the issue of costs.

[2] The parties have resolved the issue of costs. By joint memorandum they have advised the Authority of the terms and asked for a consent costs determination to be issued. I consider it appropriate to do so. By consent and by this determination, the following agreed term becomes an order of the Authority: Fonterra Brands (New Zealand) Limited agrees to pay Steve Waite the daily tariff of \$4,500.00 for the one-day investigation meeting.

Natasha Szeto
Member of the Employment Relations Authority

¹ *Steve Waite v Fonterra Brands (New Zealand) Limited* [2024] NZERA 342.