

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2024] NZERA 501
3292019

BETWEEN ANDREW AMESBURY
Applicant

AND STELLAR ELEMENTS NEW
ZEALAND LIMITED
Respondent

Member of Authority: Lucia Vincent

Representatives: Ashleigh Fechney, advocate for the Applicant
Daniel Erickson, counsel for the Respondent

Investigation Meeting: On the papers

Request Received: 19 August 2024 from the Applicant and Respondent

Determination: 21 August 2024

CONSENT DETERMINATION OF THE AUTHORITY

[1] In a memorandum dated 19 August 2024 signed by the representatives for Stellar Elements New Zealand Limited (**Stellar**) and Mr Amesbury, the parties have requested the Authority issue a consent determination:

- (a) Rescinding the interim reinstatement order made on 19 June 2024,¹ pursuant to s 127(6) of the Employment Relations Act 2000, effective as of 12 August 2024; and
- (b) Recording that all matters have been resolved on a full and final basis, with no issues as to costs.

[2] As the parties have resolved this matter on their own terms, and at their request, those terms are now, by consent and by this determination, also the orders of the Authority in this matter.

Lucia Vincent
Member of the Employment Relations Authority

¹ In *Amesbury v Stellar Elements New Zealand* [2024] NZERA 364.