

**Attention is drawn to  
the order prohibiting  
publication of certain  
information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKĀURAU ROHE**

[2024] NZERA 633  
3622819

BETWEEN	DAVID BRIDEN Applicant
AND	TRANSPORTATION AUCKLAND CORPORATION LIMITED Respondent

Member of Authority: Rachel Larmer

Representatives: Gary Froggatt, advocate for the Applicant  
Simon Lapthorne and Iqra Khan, counsel for the  
Respondent

Investigation meeting: 18 October 2024 in Auckland

Date of Determination: 18 October 2024

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Non-publication order**

[1] Paragraph [7] of this determination contains a non-publication order.

**Employment relationship problem**

[2] The Authority held an investigation meeting in Auckland on 18 October 2024.

[3] During the course of investigation meeting today the parties advised the Authority that they had reached a settlement of all issues between them relating to their employment relationship, the ending of it and any associated employment related issues. They asked the Authority to issue a consent determination.

[4] The terms and conditions of the parties' settlement are recorded in a confidential Settlement Agreement that was signed by the parties today ("the Settlement").

**Orders**

[5] By consent, the terms recorded in the Settlement now become orders of the Authority. As orders of the Authority, the terms of the Settlement are therefore final, binding and enforceable.

[6] Failure to comply with the terms of Settlement and/or this consent determination may be addressed by way of a compliance order application, but no other action may be taken regarding the employment relationship.

**Non-publication order**

[7] The parties have agreed that the terms of the Settlement are to remain confidential. For the purposes of preserving that confidentiality, the Authority has made an order pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 prohibiting the publication of the terms of Settlement.

[8] The original signed Settlement is therefore not attached to this determination, but will instead be held in the Authority's case management system.

Rachel Larmer  
Member of the Employment Relations Authority