

Attention is drawn to an order prohibiting publication of certain information in this determination

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKĀURAU ROHE**

[2024] NZERA 693
3304160

BETWEEN ALEKSANDAR
MILOSAVLJEVIC
Applicant

AND FIRST SECURITY GUARD
SERVICES LIMITED
Respondent

Member of Authority: Peter Fuiava

Representatives: Edwin Morrison and Julia Leenoh, counsel for the
Applicant
Matt Dearing, counsel for the Respondent

Investigation Meeting: On the papers

Determination: 20 November 2024

CONSENT DETERMINATION OF THE AUTHORITY

[1] Prior to the investigation meeting for this matter, the parties advised that they had successfully resolved their problem on their own terms as prescribed in a Record of Settlement (RoS).

[2] I confirm that those terms are full, final and binding in respect of all employment related matters between the parties. At their request those terms are now, by consent and by this determination, also the orders of the Authority in this matter. The parties have requested confidentiality apply to their RoS. The original signed version is therefore not attached to this determination but will instead be held on the Authority's electronic case management system.

[3] To preserve confidentiality and pursuant to cl 10 sch 2 of the Employment Relations Act 2000, an order is made prohibiting publication of the terms of the RoS. The non-publication order does not apply where a party seeks to enforce the RoS in the event of a breach of its terms.

[4] The parties are in agreement that proceedings in the Authority are discontinued and that costs shall lie where they fall. I commend the parties for resolving all matters between them which reduces the need for further judicial intervention and promotes mediation as the primary problem-solving mechanism of employment problems.

Peter Fuiava
Member of the Employment Relations Authority