

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI  
OTAUTAHI ROHE**

[2025] NZERA 324  
3382943

BETWEEN E TŪ INCORPORATED  
Applicant

AND ALLIED PRESS LIMITED  
Respondent

Member of Authority: David G Beck

Representatives: Emily Griffin and Nina Santos, counsel for the Applicant  
Jodi Parrish for the Respondent

Investigation Meeting: On the papers

Date of Determination: 11 June 2025

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**DETERMINATION OF THE AUTHORITY**

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**Employment relationship problem**

[1] This is an application for a referral to facilitation pursuant to s 50B Employment Relations Act 2000 (the Act) made by E Tū Incorporated (the Union) in relation to stalled bargaining with Allied Press Limited for the renewal of a collective employment agreement covering journalism workers, feature journalists, photographers, reading, illustrating, art, clerical workers, online workers and library workers employed by APL (Allied Press Limited Journalists Collective Agreement, 1 July 2023 to 30 June 2024).

[2] The application was made on 3 June 2025 by the Union and after a discussion with the parties, it was resolved the matter be given urgency and determined on the papers which included a response from APL of 11 June 2025.

[3] The parties accept that their bargaining that was initiated by the Union on 9 May 2024, has been unduly protracted including mediation failing to resolve their differences. APL despite not opposing the Union's application for a referral to facilitation, did set out factual

contentions pertaining to the Unions application. I observe that identifying the differences will be of assistance as background to a facilitation and will help the member involved appreciate the background to the dispute.

### **Assessment**

[4] I have carefully considered the documentation provided and I have found that ample grounds are made out when assessing the presence of factors identified in s 50C(i)(b) of the Act, to refer the matter to facilitation.

### **Finding**

[5] I find that sufficient grounds under s 50C of the Employment Relations Act 2000 have been met and a reference to facilitation is granted, which I believe will prompt and assist the parties to focus on the necessary steps to work toward a mutually agreed outcome.

### **Next steps**

[6] The Authority Member appointed to undertake the facilitation will convene a teleconference with the parties as soon as practicable.

### **Costs**

[7] There is no order for costs.

David G Beck  
Member of the Employment Relations Authority