

**Attention is drawn to  
the order prohibiting  
publication of certain  
information in this  
determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY  
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI  
TĀMAKI MAKAURAU ROHE**

[2025] NZERA 333  
3381223

BETWEEN CHARL VAN WYK  
Applicant

AND BATCH WINERY LIMITED  
PARTNERSHIP  
Respondent

Member of Authority: Rachel Larmer

Representatives: Fred Hills, counsel for the Applicant  
Melissa Johnston, counsel for the Respondent

Investigation: On the papers

Date of Determination: 13 June 2025

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**CONSENT DETERMINATION OF THE AUTHORITY**

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**Non-publication order**

[1] Paragraph [7] of this determination contains a non-publication order, to preserve the confidentiality of the parties' terms of settlement.

**Employment relationship problem**

[2] The parties informed the Authority by way of a joint memorandum dated 12 June 2025 that they had settled their employment relationship problems on agreed terms.

[3] The parties asked the Authority to issue a consent determination that recorded the parties' agreed terms of settlement, which were set out in the Record of Settlement that was attached to the joint memorandum dated 12 June 2025 (the Settlement).

### **Orders**

[4] By consent, the agreed terms recorded in the Settlement now become orders of the Authority. As orders of the Authority, the terms of the Settlement are therefore final, binding and enforceable.

[5] Failure to comply with the terms of the Settlement and/or this consent determination may be addressed by way of a compliance order application, but no other action may be taken regarding the any matters connected to the parties' employment relationship, as the Settlement covers all matters involving these parties.

### **Non-publication order**

[6] The parties have agreed that the terms of their Settlement are to remain confidential to them and their professional advisors. The Authority was satisfied there was no countervailing public interest that required publication of the terms of Settlement.

[7] For the purposes of preserving that confidentiality, the Authority pursuant clause 10 of the Second Schedule of the Employment Relations Act 2000 orders that publication of the terms of Settlement is prohibited.

Rachel Larmer  
Member of the Employment Relations Authority