

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKAURAU ROHE**

[2025] NZERA 340
3280399
3280280
3298639

BETWEEN JARED COBBETT
 Applicant in 3280399

 STEPHEN HOOK
 Applicant in 3280280

 JACK SHORT
 Applicant in 3298639

AND MT REX SHIPPING
 LIMITED
 Respondent

Member of Authority: Peter Fuiava

Representatives: Applicants in person
 Ronelle Tomkinson and Lauren Crozier, counsel for the
 Respondent

Investigation Meeting: On the papers

Determination: 16 June 2025

CONSENT DETERMINATION OF THE AUTHORITY

[1] In my determination of 22 May 2025,¹ I declined the applicants' claims for compensation for cancelled shift work under s 67G of the Employment Relations Act 2000.

[2] The parties have been able to resolve matters between themselves in respect of costs and have requested the Authority to make consent orders in respect of their agreement.

¹ *Cobbett, Hook, Short v MT Rex Shipping Limited* [2025] NZERA 288.

[3] The parties have agreed that each of the applicants will pay \$2,666.67 into Mt Rex Shipping Limited's bank account by 31 July 2025.

[4] By consent and by the determination, Mr Cobbett, Mr Hook and Mr Short are each ordered to pay the respondent \$2,666.67 on account of costs no later than 31 July 2025.

[5] The Authority commends the parties for being able to resolve the issue of costs between themselves.

Peter Fuiava
Member of the Employment Relations Authority