

**NOTE: This determination
contains an order prohibiting
publication of certain
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI A TARA ROHE**

[2025] NZERA 399
3337580, 3338500, 3338561 &
3338580

BETWEEN	YWI Applicant in 3337580
BETWEEN	OBD Applicant in 3338500
BETWEEN	AKB Applicant in 3338561
BETWEEN	MJG Applicant in 3338580
AND	PWX Respondent

Member of Authority: Shane Kinley

Representatives: Tipene Elliot, advocate for the applicants
Alastair Hall, counsel for the respondent

Investigation Meeting: 4 July 2025

Determination: 7 July 2025

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation meeting, the parties indicated to the Authority they were willing to enter discussions to settle the matter before the Authority. This resulted in the parties successfully resolving the claims that comprise the employment relationship problem before the Authority on their own terms. I commend the parties for resolving this matter between themselves.

[2] At their request those terms are now, by consent and by this determination, also the orders of the Authority in this matter. A record of those terms, signed by parties, is held on the Authority file.

[3] The parties also agreed the terms of their resolution would remain confidential to them. For that purpose, under clause 10 of the second schedule of the Employment Relations Act 2000, and except where necessary for enforcement purposes, I prohibit publication of the names of the parties and all or any part of those terms.

Shane Kinley
Member of the Employment Relations Authority