

**IN THE EMPLOYMENT RELATIONS AUTHORITY
WELLINGTON**

**I TE RATONGA AHUMANA TAIMAHI
TE WHANGANUI-A-TARA ROHE**

[2025] NZERA 448
3370543

BETWEEN	ANGHARAD O'BRIEN Applicant
AND	THE PLATFORM MEDIA NZ LIMITED Respondent

Member of Authority:	Rowan Anderson
Representatives:	Barbara Buckett, counsel for the Applicant Michael O'Brien, counsel for the Respondent
Investigation Meeting:	On the papers
Submissions and other information received:	Up to and including 24 July 2025
Determination:	25 July 2025

COSTS DETERMINATION OF THE AUTHORITY

[1] An application for compliance orders was lodged on behalf of Angharad O'Brien against The Platform Media NZ Limited (The Platform). The compliance action has now been withdrawn, following payment of the contested sums by The Platform, but Ms O'Brien seeks a total contribution towards her costs representing one half a one day of the Authority's daily tariff, being \$2,250.

[2] The only contested issue is the starting point for the Authority's daily tariff assessment. The Platform acknowledges that reimbursement for the filing fee is appropriate but submits that an appropriate award of costs would be \$1,500, representing one-third of a day.

[3] I consider, given the submissions involved, that the appropriate starting point is half a day.¹ I order The Platform Media NZ Limited to pay Ms O'Brien, within 28 days, the sum of \$2,250 as a contribution towards her costs together with \$71.55 as reimbursement of the filing fee.

Rowan Anderson
Member of the Employment Relations Authority

¹ Calculated on the basis of a 'first day' of any investigation meeting given no costs are awarded exceeding a single day.