

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2025] NZERA 464
3288959

BETWEEN BIANCA ISABELLA RICKMAN
Applicant

AND QESTRAL CORPORATION
LIMITED
Respondent

Member of Authority: Antoinette Baker

Representatives: David Goldwater, counsel for the Applicant
Paul Mathews, advocate for the Respondent

Investigation Meeting: On the papers

Determination: 31 July 2025

CONSENT DETERMINATION OF THE AUTHORITY

Employment Relationship Problem

[1] On 23 July 2025 the Authority issued a determination and made substantive findings in this matter¹. The parties were encouraged to resolve any issues as to costs. The parties have come to their own resolution. In a joint written request received today, 31 July 2025, the parties ask the Authority to issue a determination by consent as to costs (the joint request).

[2] I record the following from the parties' joint request:

- a. The parties have agreed costs between them.

¹ *Rickman v Qestral Corporation Limited* [2025] NZERA 441.

- b. Bianca Isabelle Rickman has agreed to pay costs to Qestral Corporation Limited in the amount of \$10,250.00 in recognition of Qestral's genuine attempts to settle the matter by way of three Calderbank offers that were rejected. This will be made in two instalments both prior to 30 September 2025.

[3] By consent and by this determination, the above terms at [2] become orders of the Authority in this matter.

Antoinette Baker
Member of the Employment Relations Authority