

**NOTE: This determination
contains an order prohibiting
publication of certain
information**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKAURAU ROHE**

[2025] NZERA 753
3362304

BETWEEN

CALEB CARTER
Applicant

AND

NORTHBRIDGE SIGNS 2016
LIMITED
Respondent

Member of Authority: Matthew Piper

Representatives: Paul Barrowclough, counsel for the Applicant
Michael Foley, counsel for the Respondent

Investigation Meeting: 20 November 2025

Determination: 21 November 2025

CONSENT DETERMINATION OF THE AUTHORITY

- [1] Paragraph [4] of this determination contains a non-publication order.
- [2] This is the written record of a consent determination made orally yesterday.
- [3] The parties have resolved this matter on their own terms. At their request those terms are now, by consent and by this determination, also the orders of the Authority in this matter. A record of those terms, signed by parties, is held on the Authority file.
- [4] The parties agreed the terms of their resolution would remain confidential to them. For that purpose, under clause 10 of the second schedule of the Employment

Relations Act 2000, and except where necessary for enforcement purposes, I prohibit publication of all or any part of those terms.

Matthew Piper
Member of the Employment Relations Authority