

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKAURAU ROHE**

**[2026] NZERA 119
3381423**

BETWEEN JASON BLANKENAAR
Applicant
AND BOATSPRAY LIMITED
Respondent

Member of Authority: Eleanor Robinson

Representatives: Kara Orviss, advocate for the Applicant
Tim Oldfield, counsel for the Respondent

Determination: 2 March 2026

CONSENT DETERMINATION OF THE AUTHORITY

[1] Following a determination dated 4 February 2026 ([2026] NZERA 58) in which Boatspray was the successful party and entitled to seek a contribution to its costs, the parties have lodged a joint signed memorandum in the matter of costs.

[2] In the joint memorandum the parties have requested the Authority make consent orders in respect of their agreement, in the following terms:

- I. The Applicant, Mr Jason Blankenaar, will pay to the nominated bank account of the Respondent party, Boatspray Limited, a sum no greater than \$3,375.00 as the agreed sum to contribution to costs.
- II. Mr Blankenaar will meet this sum in accordance with a payment plan of \$50.00 per week until paid in full to the nominated account of the Respondent.

[3] By consent and by this determination, the terms set out above are made the order of the Authority to resolve this matter and are enforceable as an order of the Authority.

Eleanor Robinson
Member of the Employment Relations Authority