

**Attention is drawn to the order prohibiting
publication of certain information in this Determination**

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2026] NZERA 177
3358263

BETWEEN	PYT Applicant
AND	FJO Respondent

Member of Authority:	Philip Cheyne
Representatives:	Adam Norton, advocate for the Applicant Kurt Reed, advocate for the Respondent
Date of Determination:	25 March 2026

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] During the course of the Authority's management of this matter, the parties were able to resolve their employment relationship problem.

[2] They have requested the Authority issue a determination by consent recording the terms of their settlement agreement. By consent and by this determination, the terms contained in the parties' settlement agreement become orders of the Authority.

[3] Pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, the contents of the settlement agreement are subject to a non-publication order.

Philip Cheyne
Member of the Employment Relations Authority