

Attention is drawn to the
order prohibiting
publication of certain
information in this
Determination

**IN THE EMPLOYMENT RELATIONS AUTHORITY
CHRISTCHURCH**

**I TE RATONGA AHUMANA TAIMAHI
ŌTAUTAHI ROHE**

[2026] NZERA 263
3378683

BETWEEN	LINDA HAMILTON Applicant
AND	HOLLYER HOLDINGS LIMITED Respondent

Member of Authority:	Philip Cheyne
Representatives:	Luke Acland, counsel for the Applicant Jonny Sanders, counsel for the Respondent
Investigation Meeting:	29 April 2026
Date of Determination:	30 April 2026

CONSENT DETERMINATION OF THE AUTHORITY

Employment relationship problem

[1] Ms Hamilton brought her personal grievance claim of unjustified dismissal to the Authority.

[2] Hollyer Holdings Limited admits that the dismissal was unjustified.

[3] The parties have agreed to resolve the personal grievance on a confidential basis. They have requested the Authority issue a determination by consent. By consent and by this determination, the terms contained in the parties' settlement agreement become orders of the Authority.

[4] Pursuant to clause 10 of the Second Schedule of the Employment Relations Act 2000, the contents of the settlement agreement are subject to a non-publication order.

[5] I commend the parties for reaching agreement, which will enable them to move forward.

Philip Cheyne
Member of the Employment Relations Authority