

NOTE: This determination contains an order prohibiting publication of certain information at [3].

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKAURAU ROHE**

[2026] NZERA 286
3429164

BETWEEN	JUSTIN MICHAEL HALL Applicant
AND	NEW ZEALAND GROWERS LIMITED Respondent

Member of Authority: Peter Fuiava

Representatives: Matthew Dearing, counsel for the Applicant
Anthony Drake, counsel for the Respondent

Investigation Meeting: 7 May 2026 in Auckland

Determination: 8 May 2026

CONSENT DETERMINATION OF THE AUTHORITY

[1] During an Authority led settlement conference, the parties were able to resolve their employment relationship problem and have requested that a consent determination be issued that records the fact of their agreement but not the terms of settlement which are instead held on the Authority file.

[2] By consent and by this determination, the terms of the parties' settlement are made the order of the Authority to resolve this matter and is consequently enforceable as an order of the Authority. These terms of settlement are full, final and binding in respect of all employment related matters between the parties.

[3] Pursuant to cl 10 of the Second Schedule of the Employment Relations Act 2000, the contents of the settlement agreement are subject to a non-publication order. Access to the registry file is therefore restricted.

[4] The parties are to be commended for reaching agreement, which will enable them to move forward.

Peter Fuiava
Member of the Employment Relations Authority