

NOTE: This determination contains an order prohibiting publication of the names of the parties and other certain information

**IN THE EMPLOYMENT RELATIONS AUTHORITY
AUCKLAND**

**I TE RATONGA AHUMANA TAIMAHI
TĀMAKI MAKAURAU ROHE**

[2026] NZERA 343
3392104

BETWEEN

KZD
Applicant

AND

SHX
Respondent

Member of Authority: Marija Urlich

Representatives: D Kim, advocate for the Applicant
S Liu and A Meng, counsel for the Respondent

Investigation Meeting: 2 and 3 June 2026

Determination: 3 June 2026

CONSENT DETERMINATION OF THE AUTHORITY

[1] During the investigation of this employment relationship problem the parties advised they have resolved this matter on their own terms and there is no issue as to costs.

[2] At their request those terms are now, by consent and by this determination, also the orders of the Authority in this matter. A record of those terms, signed by parties, is held on the Authority file.

[3] The parties agreed the names of the parties and terms of their resolution would remain confidential to them. I am satisfied on the information before me that such an order should be made. For that purpose, under clause 10 of the second schedule of the

Employment Relations Act 2000, and except where necessary for enforcement purposes, I prohibit publication of the names of the parties and all or any part of those terms.

Marija Urlich
Member of the Employment Relations Authority